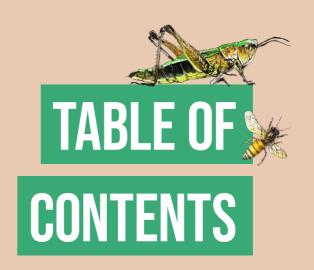




Regenerative Agriculture. Biodiversity. Conservation

Carbon

eight 6



About Us	4
Chair Report	6
Highlights	8
Further Highlights	10
Our People & Partners	20
Our Donors	22-24
NSW Environmental Trust Grant	26
Our Programs	28
Financial Report	34
Get Involved	36



### **ABOUT CARBON8**

Carbon8 is a pioneering organisation dedicated to transforming agricultural practices and fostering a regenerative future for Aussie farms. Our mission is to empower farmers by supporting the transition from conventional methods to regenerative agriculture, enhancing soil health, biodiversity, and ecosystem resilience. By working closely with farmers, communities, and Elders, we are creating scalable solutions that address our climate, restore natural habitats, and promote sustainable food systems.

At Carbon8, we recognise that regenerative agriculture not only improves the resilience of our ecosystems but also enhances the wellbeing of farming communities and their land. Through our verification program, RegenGrown, we guide and support farmers in adopting practices that enrich the soil, increase biodiversity, and reduce chemical reliance. We focus on measurable outcomes that include improving soil organic carbon, water management, nutrient density, and indigenous engagement. This comprehensive approach ensures that our efforts lead to tangible, lasting change that benefits both the environment and the local economy.

2023-24 has been a time of significant progress and collaboration for Carbon8. Through partnerships with forward-thinking organisations and community stakeholders, we have expanded our impact across Australia. With the support of the Carbon8 Farmer matrix, farmers are now better equipped to demonstrate and communicate the environmental value they create. Our collaboration with the NSW Environment Trust, Schroders and JB HI-FI and initiatives like the Totem Project have further strengthened our mission, connecting environmental stewardship with community engagement. These partnerships enable us to innovate, share knowledge, and provide resources that amplify our reach and influence.

As we continue to grow, Carbon8 remains committed to driving meaningful change in agricultural practices nationwide. By focusing on education, verification, and support, we aim to make regenerative agriculture accessible and rewarding for farmers across all regions. Our goals for the upcoming year include expanding the RegenGrown program, developing new resources for our farmers, and continuing to foster partnerships that align with our mission for a regenerative future. Together, with the dedication of our farming communities, we're building resilient ecosystems that will benefit generations to come.



Compassion is at the heart of this movement because it emphasises empathy and the intrinsic value of all life forms-human, animal, and ecological.

4



### **CHAIR REPORT**

DANIEL LAMBERT

# Carbon eight 0

#### Welcome to Carbon8's Annual Report for the 2023/24 Financial Year

It has been an extraordinary year of growth and impact for Carbon8, as we work towards advancing regenerative farming across Australia. With a steadfast commitment to this mission, our team has made remarkable progress in the past twelve months, reaching several milestones that strengthen our advocacy for sustainable agriculture.

#### **Key Achievements in 2023/24**

#### **Launch of Regen Grown Verification**

One of our most significant accomplishments this year was the launch of the Regen Grown Verification. This project, which reflects nearly five years of diligent planning by our board, committees, and the Carbon8 team, represents a critical leap forward for regenerative agriculture standards in Australia. This verification system evaluates eight key outcomes, setting a benchmark for food production and fostering accountability in agricultural practices. The achievement underscores our commitment to building a robust framework for verifying sustainable, regenerative farming practices.

#### **Transition to a Self-Sustaining Model**

This year, we continued our efforts to establish a self-sustaining model, a pivotal part of our strategy to secure Carbon8's future. With the support of our impact partners, we are enhancing our capacity to deliver meaningful, long-term impact. This transition not only promises sustainability but also equips us to expand the scope and scale of our initiatives.

#### **Support from Donors and Partners**

We are profoundly grateful to our donors, including Schroders, JB HiFi, and legal advisors Sparke Helmore, whose support has been instrumental in advancing our initiatives. The \$2 million raised to date has enabled Carbon8 to invest strategically in initiatives that will shape the future of farming in Australia. We extend our deepest thanks to our Impact Partners for their generosity and their belief in our mission.

#### **Strategic Goals for 2024**

Looking ahead, our focus remains on solidifying our self-sustaining model and scaling our impact. As we continue to drive momentum for regenerative farming, we are excited to further strengthen our partnerships and broaden the reach of our initiatives.

#### **Leadership Transitions**

This year, we bid farewell to three dedicated leaders—CEO Alida Milani, Kellie Walters, and Emma Wartski-Coonan—and welcomed new board members Gundy Rhoades and Cyndi O'Meara. We are grateful for the legacy of those departing and look forward to the fresh perspectives that Gundy and Cyndi bring to Carbon8's mission.

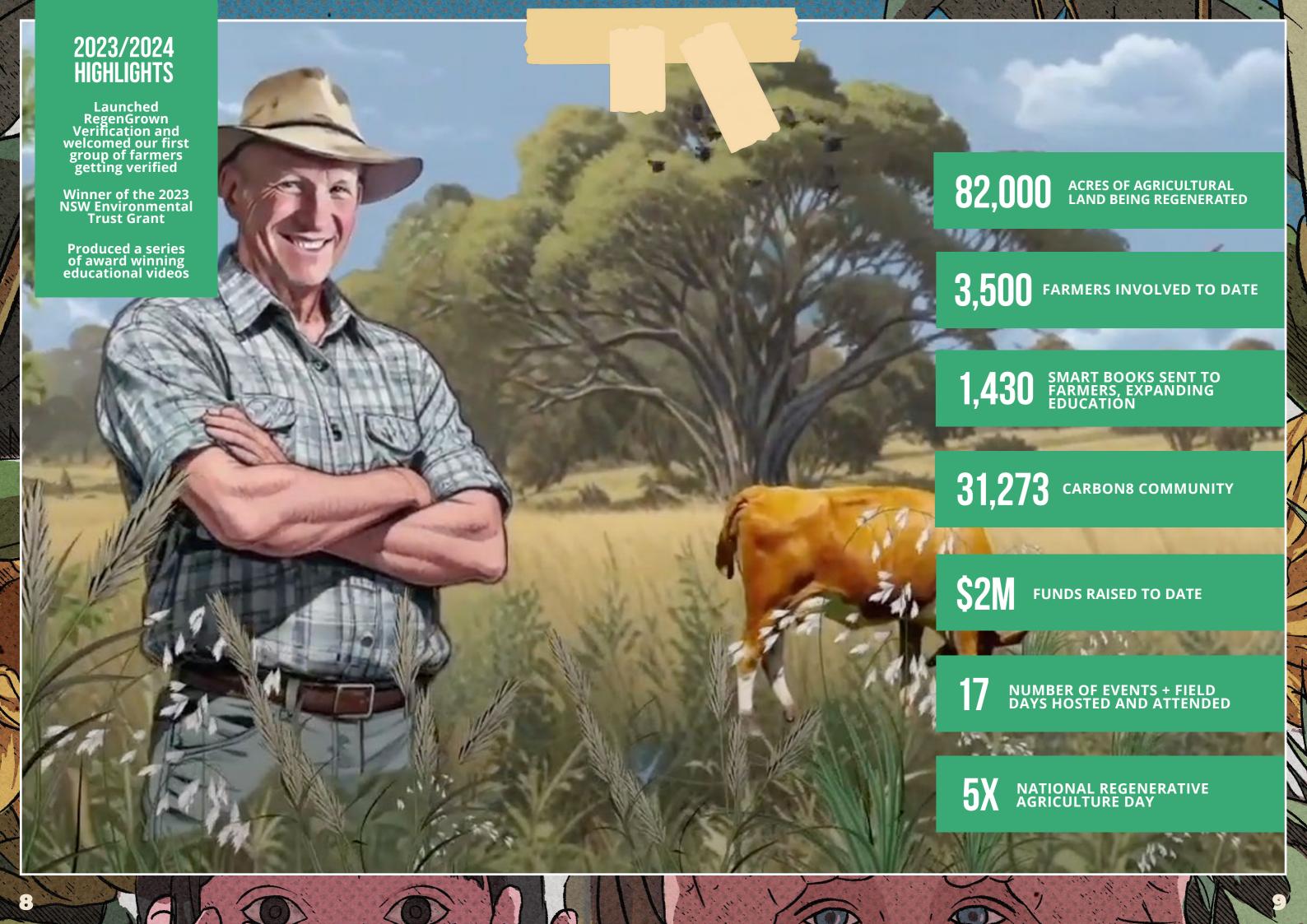
#### **Acknowledgements**

I would like to extend my heartfelt thanks to founders Mike and Helen McCosker, Kelly Jones, our committed staff, volunteers, and board members. Your dedication has been invaluable in advancing Carbon8's vision for regenerative farming.

#### **Looking Forward**

As we step into 2024, I am optimistic about the path ahead for Carbon8. Together, we are advocating, supporting, and strengthening the regenerative farming movement, both in Australia and globally. With ongoing commitment, I believe Carbon8 will continue to lead in reshaping sustainable agriculture and ensuring a healthier future for all.

**Daniel Lambert** 



THE NATIONAL REGENERATIVE AGRICULTURE DAY

# VEGETABLE DISCLOSURE



# **VEGETABLE DISCLOSURE**

# THE DOCUMENTARY



Vegetable Disclosure is a foodies documentary that embarks on an unprecedented journey to expose the deeprooted corruption and toxicity plaguing our global food system. With an Australia-centric lens, we unravel how agricultural toxins, regulatory complacency, and corporate agendas are designed to protect the poison, not the ones being poisoned. Without long-term studies on these practices, humanity becomes the guinea pig, with profit prioritized over health.

Many Australians remain unaware of the critical issues within our food chain. Carbon8 is creating this documentary to shed light on these hidden truths, hoping to enlighten consumers and motivate them to support regen-grown food. This film is more than an exposé; it is Carbon8's first attempt at a national campaign to promote regenerative farmers and the Verified RegenGrown program, while encouraging Australians to make informed choices with their spending dollars. Through this project, we also aim to attract new donors to support Carbon8's mission and amplify our impact.

This year, our team has made significant strides in uncovering the systemic failures of industrial agriculture:

Byron Bay, NSW: We interviewed three leading scientists and activists who highlighted the devastating effects of agricultural chemicals on our waterways, food systems, and public health.

Hobart, Tasmania: Investigations into the farmed salmon industry revealed severe environmental damage to Tasmania's waterways, with input from renowned journalists, authors, and scientists who expressed alarm at the state of the region's ecosystems.

In 2025, we will travel to Stanthorpe, Queensland, to interview Dan Kittredge, a global authority on nutrient density. This segment will focus on the alarming deficiencies in our food chain and emphasise the urgent need for regenerative farming practices.

Filming is expected to conclude in 2025, with the documentary slated for release in early 2026. The launch will coincide with a national awareness campaign, designed to educate consumers about the importance of regenerative agriculture and inspire action to reform food systems.

Vegetable Disclosure is more than a documentary; it is a movement to empower Australians to demand better food systems and support regenerative farming. By combining bold storytelling with scientific rigor, Carbon8 seeks to challenge systems that prioritise profit over humanity while inspiring consumers and donors to join the fight for a healthier, more sustainable future.

## FURTHER HIGHLIGHTS

# CARBON FARMING



Earlier this year, our co-founders Michael McCosker and Helen McCosker were asked by the Department of Climate Change, Energy and Water to share how they farm for the Carbon Farming Outreach Program training package. The training provides information that aims to help fellow farmers and land managers make decisions about reducing emissions and storing carbon.

Mike and Helen have particular expertise in creating healthy soils that are carbon storing machines. The transformation this can have on the landscape is why they started Carbon8 in the first place. At C8, we are dedicated to the art of capturing carbon and witnessing the incredible change it can bring to your fields.

We hope this training empowers other farmers to cultivate soil rich in nutrients, robust against droughts and floods, and thriving with life.





#### **LET'S CONNECT**

MACLEAN CLARENCE VALLEY

At the Clarence Valley **Regeneration Connection** event held at Maclean Showgrounds, our cofounders Michael and Helen McCosker contributed valuable insights on the importance of regenerative agriculture within the community. Speaking alongside a panel of local experts, Mike and Helen shared their experiences in advancing sustainable practices, focusing on how regenerative agriculture can benefit not only farmers but entrepreneurs, businesses, and local residents.



#### **NAIDOC WEEK 2024**

ROCKY RIVER, TABULAM

During NAIDOC Week 2024, Carbon8 proudly honoured the rich cultures and histories of Aboriginal and Torres Strait Islander peoples. Co-founders Helen and Michael McCosker were invited by Uncle Lewis to attend the Wonga-Beerie Balun Yowarl celebration at Rocky River Corroboree, where they immersed themselves in sacred traditions, Dreamtime stories, and

songs. This gathering deepened their connection to First Nations wisdom, reinforcing Carbon8's commitment to consulting Elders in all aspects of our work. While the rest of the team couldn't attend, co-founder Kelly Jones captured special moments from the event, reminding us of the inspiration we draw from Elders' teachings and their profound connection to Country.



#### **RAYGENERATE 2024**

BALLAN, VICTORA

Carbon8 proudly supported the transformative RayGenerate 2024 event, where participants unlocked the secrets of biomimicry to decrease inputs and boost profitability by working with nature rather than against it. In partnership with Soil Restoration Farming, this two-day deep dive into soil health and regenerative practices brought together some of the most passionate and influential figures in agriculture.

A highlight of the event was the first-ever Australian appearance of Ray, a world-renowned soil expert who has worked closely with Gabe Brown and was featured in the Netflix documentary "Kiss the Ground." RayGenerate 2024 offered an in-person opportunity to explore how emulating nature's principles can revolutionise farming practices—not only increasing economic stability but also paving the way for environmental healing.

Attendees had the chance to connect with fellow soil enthusiasts, explore cutting-edge practices, and develop solutions to future-proof their farms. With engaging sessions focused on rejuvenating land, livelihood, and outlooks for agriculture, the event proved to be a life-changing experience—delivering on our bold promises. Events like this exemplify the shift from traditional methods to transformational practices, helping farmers and producers embrace regenerative agriculture for the future of our planet.



SIM-PAC CONFERENCE 2024

#### **SIM-PAC CONFERENCE 2024**

BRISBANE CONVENTION CENTER

At the SIM-PAC Sustainable Manufacturing conference, Mike & Helen and the Carbon8 team, took part in several panel discussions, sitting alongside industry leaders, including Dan Lambert, CEO of WaterStart and Carbon8 board member.

A key theme of the conference was collaboration—highlighting the importance of co-designing solutions across sectors to address the environmental and economic challenges confronting production industries. Seeing government, industry, advisory bodies, and farmers working together on the same stage was a strong indicator of positive progress toward sustainable, innovative solutions.







#### REGEN COMMUNITY OF PRACTICE

BLANEY, WALLANGRA

Carbon8 recently celebrated our Regen
Community of Practice program, marking a
significant milestone in the journeys of our
Pathfinder and Achiever groups. Mike and Helen
McCosker, alongside Regen Coach Kym Wilson,
took part in preparing goodie-bags filled with
hack sheets, fact sheets, workbook planners,
and soil testing kits for farmers in the Achievers
group. This milestone offered an opportunity
to reflect on the progress and impact of the
program, which is designed to introduce
structure and strategy into farm plans through

carefully timed cycles. The positive feedback from participants, such as Penny from Mary Valley, QLD, highlights the program's potential. She shared,

"It is one of the most comprehensive programs we've seen, and we're excited to implement our learnings into our grazing rotations and patterns next."

The program continues to offer real-time, personal support to farmers through online communities led by coaches and experts, empowering them to take practical steps on their regenerative farming journey.

#### **REGEN FARMERS MUTAL**

UPPER CLARENCE

Creating landscape-sized impact has been a key focus for our farm team this year. Carbon8's farm coach, recently collaborated with the Regen Farmers Mutual (RFM) crew to facilitate a workshop with headwater custodians in the Upper Clarence region. At the workshop, Kym guided farmers through the findings of vegetation and emissions reports conducted on eight properties, helping them better understand the current state of their land and the opportunities available for regenerative improvements.

The workshop emphasized the power of collaboration, focusing on how working together can unlock even greater potential for individual farms and the community as a whole. This project marks Carbon8's second partnership with RFM this year, following the success of our joint Traprock project. The workshop demonstrated the importance of shared efforts in land management, further strengthening our mission to support farmers in regenerating ecosystems while reducing emissions.





# JUDI EARL

#### **JUDI EARL**

COMMUNITY OF PRACTICE 2023

Carbon8 was proud to host Judi Earl, renowned pasture management specialist and farmer, at a Community of Practice event focused on pasture management. Farmers and landowners had the opportunity to hear Judi's insights and ask questions, gaining valuable knowledge on building resilience against drought and bringing abundance to their pastures. The event fostered practical discussions and shared strategies, empowering attendees to better manage their land in the face of shifting climate conditions.

Learn why the soil food web and the little critters that live underneath are so fundamental to healthy food, healthy people and a healthy planet.

#### THE GOOD DIRT ON SOIL CRITTERS

9TH SEPTEMBER 2023 FROM 9am - 2pm. By Donation.

222 Greenlands Road, West Pinjarra. (Entry is on Sutters Lane)















#### THE GOOD DIRT ON SOIL

SEPT 2023 WEST PINJARRA

Carbon8 hosted a half-day event at Kinship Farms in West Pinjarra, where participants explored the role of soil microbes in supporting healthy soils and nutrient-dense food. Led by Ellen Walker of Earthwhile, attendees used Soil Micro Biometers to measure microbial activity, fostering a deeper understanding of how soil health impacts agriculture. Thanks to Tribees Australia, the event successfully advanced our mission of building resilience through community education and regenerative practices.









#### **REGEN AG CONFERENCE**

At the RegenAG Conference in Margaret River, Carbon8 hosted a special session for members of our Regen Community of Practice. Our Regen Coaches seized the opportunity to engage some RegenAg legends—including Di Haggerty, Grant Sims, Judi Earl, Rachel Ward, and Terry McCosker—who shared their experiences and insights from the event.

Participants in the program were able to ask questions directly, exploring key themes around how land stewards connect to country. With several program participants also attending the conference in person, it was an excellent opportunity to strengthen personal connections within the regenerative community. Feedback from attendees highlighted the value of these connections and the palpable sense of hope for the future, driven by the work regenerative agriculture is doing to restore the land.



#### REGEN WA REGEN AG CONFERENCE

KINGSHIP FARMS **BINJAREB COUNTRY** 

Carbon8 hosted the Regen WA RegenAG Conference with a sold-out event at Kinship Farms on Binjareb Country. Our Regen Farm Team shared insights on soil health with Ellen Walker of Earthwhile and Aharon and Michael from Kinship Farms. A smoking ceremony led by Auntie Karrie-Anne and Grandmother Gloria grounded participants, inspiring reflections like, "It was refreshing to focus on solutions rather than problems." This event showcased Carbon8's commitment to collaborative regenerative efforts with partners like Kinship Farms, Tribees, and Earthwhile Australia.





# **OUR PEOPLE**



**HELEN MCCOSKER** Founder/CEO



DANIEL LAMBERT Chair



**GUNDI RHOADES Board Member** 



CINDY O'MARA **Board Member** 



MIKE MCCOSKER Founder/



**KELLY JONES** Founder/Creative Director



**TODD SAMOROWSKI** Farm Team Coordinator





**ELLEN JEFFREY Communications Manager** 



RACHELLE ARMSTRONG Farmer Relations Manager



**MARCIA SMITH** Farmer Suuport

# **OUR PARTNERS Schroders** SCHRODERS **Impact Partner** Impact Partner Sparke HELMORE WELEDA Since (\$\) 1921

# A HANDONHEARTHEARTY THANKYOU TO ALL OUR DONORS

**Andrea Bennett Aurore L Chow B** Marshall C Grubisa **Cameron Short** Carmel O'Sullivan Catherine A Wilson **Catherine Backel** Cheryl C Rudd Christine A Watson Colin W Morley **Daniel W Mathers Eline F Gompes GEKBarnes Garrett McKeen** Hope E Kramer James A Lowthian Jan E Wyatt Janet Ryan Jason Keir Jenna L. Grav John Saint-Smith John Thompson Justine T Whiting k m simpson **Kathryn Alys** Katrina Willia I M Mandeville Liesl H Harper Lyndal O'Gorman M B Marshall Martin L Scerri mary Milanovio **Megan Reymond** Nicola Titchene Peter J Weston Peter M Fry R Sandford **Rita Sarkis** Robert L Reynolds Rome Banks S A Peters S A Stratton Sarah Fogarty Steven R Batley

Terry J Mitchell z e fullerton A E Burford A G Chesmond A J Beiboer A J Roush A J Thomas A Jende A Mishra A R Chope A R Saunders **Aaron Bransdon Aaron Devitt** Abby Roberts Adam Lawley Adam Martyn adelaide e iones Adrian Pyle Ahri J Tallon Alanta Colley Alanta S Colley Alex Gibson Alex waterman Alexandra Macdon-Alexandra Stuart Ali Roush Alice E Sherrah Alice McAvoy Alicia Scott Alicia Wilson Alida N Milani **Alison Barnes** Alison Blatcher Alison Middlebrook **Alison Stewart** Alistair Boyd Alvce Thompson Alycia Ashcroft Amanda E Nowak Amanda Miller **Amber Condon** Amelia J Lim amila premarathna Amy Butcher Amy Reynolds

**Andrea Baas** Andrea L Bennett Andrew camorani **Andrew Doube Andrew Every Andrew Hunt** Andrew K Every Andrew P Townsend **Andrew Rogers Andrew Wood** Anissa J Grumetza Anita Kuiper Ann O Tse Anna Engelbrecht Anna Gudkov Anne Halpin Anne Hillier **Anthony Jones Anthony Smith** Antonia Gallon **Aoife Clifford** Ari Wegner Aria Chen Ashdvn Bastick Ashdyn jenkins Ashlee g wilson **Ashley Brooking Ashley Troise** astrid herber **Beatrice Kelly** Beke Bertram-Toft Belinda A Haydon Ben Close **Benjamin Cutter Beniamin Symons** Bernadette McMul-**Bonnie Forbes Bradley Porter Bradley Willia** Brandan mcerlear **Brenda J Sherman** Brenda McLean **Brenton Chester Brett Velthoven** 

**Brian Burgess** 

Brianna L Dall D A Lunn **Briony Dalton** D J Murray **Brock Hill** D Milosevic **Brvden McGregor** Dale Rolfe **Brylee Hill** Dalys Harper **Brvonv Dann** Dan Martens **C B Morris Daniel Hanisch** Daniel Roth C L Chambers C L White **Daniel Skates** Daniela Osiander C Simpson-Smith **Caitlin Carte** Daniela Sauermani Caitlin Jurd Danielle Butlin Caitlin Moloney Dannika White Calum Ross David O'Brien Cameron Shaw **David Tran** Carol P Walsh De Boyer Montegut Catherine A Love **Deb Leonard Catherine Legg** debra a coleman catherine sandeman Desleigh a poulsen Catherine sweeny **Desley Kippax** cathy a yeoman Diana Fisk Cathy Bates Dianna La Grassa Ceri J Teather Divya Davidson **Chantelle Baistow Dominique H Rolin Chara Meredith** Dr Jane A Gorman Charlene Stewart Dr K R Barnden Charles Sheffield Dr K Woolfield Cherie C Richev Dr Paula Toett Cheryl Salome Dr Sallie Grey Christen Rasmussen Duncan Miller **Christina Cook Duncan R Miller Christopher Craven** Dylan Hawthorne Claire Cahalan E J Cox **Claire Evans** E J Cramer Claire Whitely E Sherrard-Smith Clare Crew Edwina McEgan Clare F. Dwver **EE Simes Clare Parry** Elaine van Berger **Clint Stewart** Elias Andersson Colin Morley **Elise Grivas** 

**Craig Gason** 

**Craig Semple** 

Cressida Pollack

**Cristel Chambers** 

D A Batterham

Eliza Williaon

Ella Lizor

Ellen Jeffrey

Elizabeth Locksley

Eliza-Jane Hodgens

**Emily Brooks Emily G Haves Emily Hampsor Emily Haydon Emily Hui** Emma & Brock Emma C Barnes Emma Cox Emma Lavelle Emma Mahood Emma McKenna Emma Rataiczyl Empty Eric Yen Erika McInerney Erin Byrne Erin Parsons Felicity wardle Fiona Cressman Fiona Hegi-Johnson Fiona Radford Fiona Reynolds Fiona Young G canning Garrett McKeer Gemma Malpas Gemma Freeman Gemma Malpas **Geoffrey Keech** Geoffrey McCosker geoffrey osborn **Geoffrey Shipton** Georgia A Leech Georgia L Dunshea Georgia Quinn Glen F Rees Glenn Mackenzie Grace A Rodgerson Grant K Mckella **Grass Roots Farm** ers' Cooperative **Gregory Osborn Gregory R Artrong** 

Gundeep Sidhu

Hal Rikard-Bell

**Hannah Stewart Harriet Dalton** Harry J Kaye Heidi Lee Helen C Parsons Helen Moss Hil T Tsang Imm Chew India Latemore Indianna Massev Isaac W Nellist Isabella L Coombs j n egan J O'Dea J P Shaw J van der helder **Jackie Vidor** Jacqueline Raad-schelders Jacqui Owens James Lowthian James Perkins James Tuccori Jamie Parsons Jamie Waterland Jamie-lee Growdon Jane A Maywood Jane A Ward Jane Hone Jane Kennedy Jane Mowbray janet kossy Jannah Jaeger Jarryd Thurling Jasmin Wiclha jasmine rio torto Jason Dash Jason quigley Jaymz Barnes Jefferson Hopewell Jen A Anderson Jenine Anderson Jennifer Askham Jennifer Hodgson Jennifer n egan Jennifer Vergers Jessica Anwyl Jessica de haas Jessica Messenger Jessie Broadway Jessie N Jungalwalla JIll McCal Jillian bethwaite Jillian M Black Jo Pilgrim

Joanna hole

**Kevin Brennan** 

hannah scully

Joanne Bellotti Joanne O'Dea Jocelyn Munster John abbott John Charles Abegg John O'Donnell John Worthington Josef Herbert Joshua Barlin Joshua Burguete-Kirkman Joshua Logai Julia Canty Julia Morley Julianne T Weekers Julie Noordhuis Julie Warren Julie Wilson Juo Chun Hsu Justin Bakaitis Justin Walsh Justine Pollard K I Madden K W Bick K Waring Kali Mason Karen Brook **Karen Kiss** Karen Taranto Karin English Karina Hateley Karla Murphy Karla Spiller Karolina Cutler Kasha Dubinska Kate Hryczyszyn **Kate Hughes** Kate Larsen Kate Strickland Katheine clarke **Katherine Gorton Katherine King Katherine Rainbird** Kathleen A Iron Kathryn Clarkson Kathryn i mccormack Kathryn Moffatt **Kathryn Stuart Katie Dalev** Katie Johnston Keala Burns Kei Ikeda Kellie Guenthe **Kelly Hamilton** kelly jones Kerrie Alterato

M R Bell Kim D Wilson M R Brown Kim Loo Kim Maree Low Kim wilson Kimberly Oates Kirsty L Hancock Kirsty Tasker **Kok Yan Yong** Krista Callinan Marita Kohl Kristofer Lugue Kristy hughes **Kylie J Lewis Kylie Waring** Mark Waud Kvm Wilson L P Maslen Lachlan BA Jobbins Lalita Singhasri **Lara Rafferty Mary Watt** Larissa Kasian Laura Feiss Laura H Ealing Laura Mandeville Lauren Anderson **Lauren Rowett** Lawrence keating Leanne K Hyndman Lee R Belnick McErlean Leeanne Cody Leeanne M Cody Leif Ettrup Leila Stephenson **Liam Dowsett** Liam Gleeson Lilv Donovan Linda Atkinsor **Linda Collins Lindsay Ward** Lisa N Stow **Lorraine Langley** McSeveny **Louise Mcgrath** Louise Swarbrick lucas turner Mia Gentz Lucinda Boffa **Lucy Apps** Lucy J Graham **Lucy Jones** Lucy M Goode **Lucy Woodhouse** Luke Meeking Lynne Frolich M F Collins **M J CHRISTIAN** m j cleggett M Kubiskova M P Thornhill N nolan M Peters

Nadine Constantinou Narelle B Wilson M R Hadfield **Narelle Bailey** M W Felgenhaur Natalia Zuleta **Maggie Bolas** Natalie J Atherden Malcolm Bannerman Natalie Visser Mariia Ilinov natasha mohring Marion Glover Nathalie Nasrallah **Nathan Straker** Mark A Rozema Neil R Bryant **Mark Phillips Neil R Bryant** Mark W Brunton Nic Wu **Nicholaine Cantle** Marta Matos Nicholaine M Cantle Martin C Hadfield Nicholaine@bearnet. Martin Hadfield Nicholas A Wright Martina Janco **Nicholas Leong** Martina Kubiskova Nico Buller Nicola whelan Mason Rothwell Nicole Ghiotto Matilda Nickson Pole Nicole Murnane Matt Bromley Nicole Thornton **Matthew James** Nicole Tognetti Nina Roberts Matthew Jorgensen **Matthew Russell** Nina Turnbull **Matthew Timbs** Nisha R Kendall **Nolan Tunnicliffe** Megan Bernard Norma Foster Megan Carrigy NR Angela Plunkett P A Wilkins Megan James Megan Redway P J A Downs Megan Seiler Patrick cases Melinda Tually **Patrick Natoli** melinda wong Patrick Stiege Melissa Bebber Paul Andrew Melissa K merry Paul Reilly Melissa R Pearson Paula A Maddern paula j filmer Melissa Stewart Penelope Kennedy Meredith Levi Peta Mazurak Merilyn T Kelly Peter Flek Peter K Vadiveloo Michael C Nortor Peter M Fry Michael J MacDonald Peter Nickell Michael R Colby **Peter Ross** Michael Roffe Phillip Doueihi Michael Sturt **Phoebe Gane** Michelle A Locke Phoebe Sarkar Michelle Butler Pierre Albertini Michelle Horne Pieter-Jan Bezemer miles portek R F Ashe Miriam McCaffrie R J Walker Molly Lasker rachel haythorne N C Turnbull Raphaela Mazzone Rebecca J Swanson Nadia Murphy Renee

Renee Kew Renee Tregonning **Rhianna Hobbs** Rhiannon Gwyn **Rhiannon Marshall** Rianna Lea Rowsell Rishi Vine **Rob Rix Rob Silvester Robert Barnes** Robert J Vogt **Robert Vogt** Robyn M Stott **Rochelle Darmanin** roger hamilton **Roisin Bettiol Ronald Acton** Ronald F Horst Rory Bilton-Gough **Rory Oxenham** Rosa Rutherford **Rosalind Hall** Rosemary Hosford Rosi Pilgrim Rosie Kaplan Roslvn Cook **Ruby Dominguez** Russell dillev Ruth M Flanagar S A West S Stack Sabena Lund Sahrina Guse Sally Dulson Samantha coutts Samantha Patterson Samantha R Gray Samantha Rodgers Samuel Brown Samuel Clarke Samuel Frisby Sarah Ansky Sarah Edna Gonnet Sarah Rees Sarah Reid Sasha S Earle **Scott Rawstorne** Sebastian Machuca **Selby Dalton** Seona K Morley Shalini Segar **Shane R Bosma** Shannon Crowe **Sharon Wallent** Shelley McQuade **Shelley Watson** 

# A HANDONHEARTHEARTY THANKYOU TO ALL OUR DONORS

Shemer Shimon Mann Shu Fei Wong Silvia Cheung Simon X Grant Simone Ritchie Simone Singleton Skye Parkes SL Gotlieb Sonya Elek

Sophia Power

Sophie Mynott
Sophie Schlachter
Soraya Ratana
Stephanie Hukins
Stephanie Lewis
Stephanie Wilkie
Stephen Grant
Steven Doig
Steven Flatt
Steven Hayes
Steven Postle

Steven Quayle
Stuart and Susan
Forbes/O'Mahony
Susan L Murray
Susan Searle
Suzanne Greig
Suzie Greig
T C Kinrade
T E Milanovic
T Spencer Bruce
T W Dickinson

Tamara Castagna
Tanya J Mottl
Tara Jane Crittle
Tara O'Toole
Theo Dela Cruz
Thomas Fennemore
Tia Collings
Timothy K Neumann
Timothy McKean
Todd Lincoln
Tracy Corbin

Virginia Tapscott
Yasmin Hadfield
Yvonne Hayes
Zoe Fullerton
Zoe R Ellis

**Travers McLeod** 

**Travis Tausend** 

Travis Velthoven

Tricia Shantz

tui cordemans

**Tyson Dickinson** 

**Verity Cooper** 

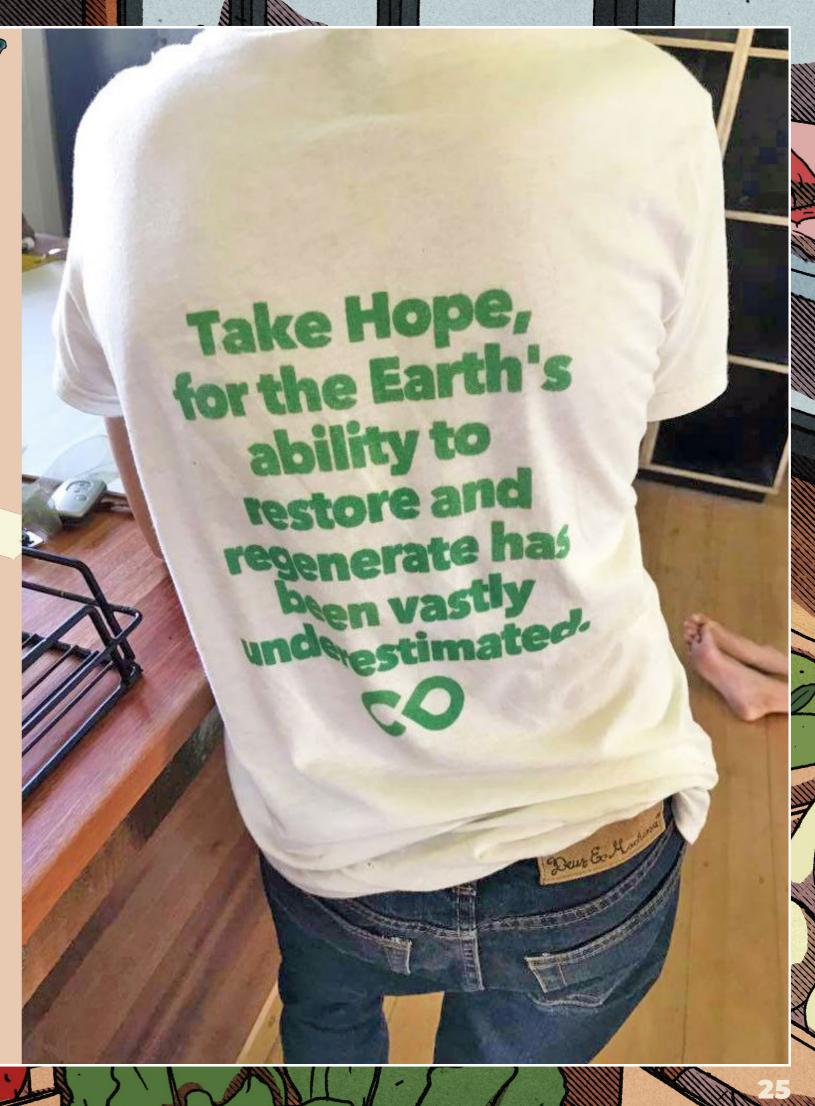
Vicki Cullen

Vicki Lacey

Vicki Nelson

Victoria Hutchinson







## WINNERS OF THE NSW



# **ENVIRONMENTAL TRUST GRANT**

We are thrilled to announce that Carbon8 received the NSW Government Environmental Trust's Environmental Education Grant of \$250,000 for our project, Regenerative Agriculture and Biodiversity: Partners in Conservation.

This grant will help us drive community engagement and expand sustainable practices within the Nandewar Bioregion, an area covering 2.7 million hectares with 174 endangered species struggling to survive in fragmented ecosystems.

Through this project, we will collaborate with local landholders to restore endangered habitats and demonstrate that regenerative

agriculture at scale can benefit both the landscape and the broader ecosystem. With a focus on building resilience to climate challenges such as droughts and floods, the project will also equip landholders with mentorship and advocacy skills to sustain the benefits well beyond the project's completion.

This recognition reflects the incredible work of Kym Wilson, Helen McCosker, Kelly Jones, Michael McCosker, Rachelle Armstrong, Marcia Smith, and the entire NSW Environmental Trust team, and we are excited to see the positive impact this project will have on our environment and farming communities.







# NANDEWAR BIOREGION

# **NSW PROJECT**

With the support of the NSW Government Environmental Trust's Environmental Education Grant of \$250,000, we worked with landholders to implement regenerative agricultural practices aimed at restoring these ecosystems and building resilience against climate challenges such as droughts and floods.

As part of this ambitious project, we undertook the task of animating all 174 endangered species in the area, creating a collection of educational videos used at field days and live events. These engaging animations, such as those featuring the koala, play a key role in raising awareness among

farmers and the broader community about the importance of biodiversity.

Throughout the project, these videos were integrated into our awareness campaigns and shared directly with farmers at events, reinforcing the message that regenerative agriculture benefits not just the land but entire ecosystems. This initiative has empowered landholders with the skills and knowledge to continue advocating for conservation beyond the project's completion, ensuring the long-term protection of the Nandewar Bioregion.





# REGEN GROWN VERIFICATION



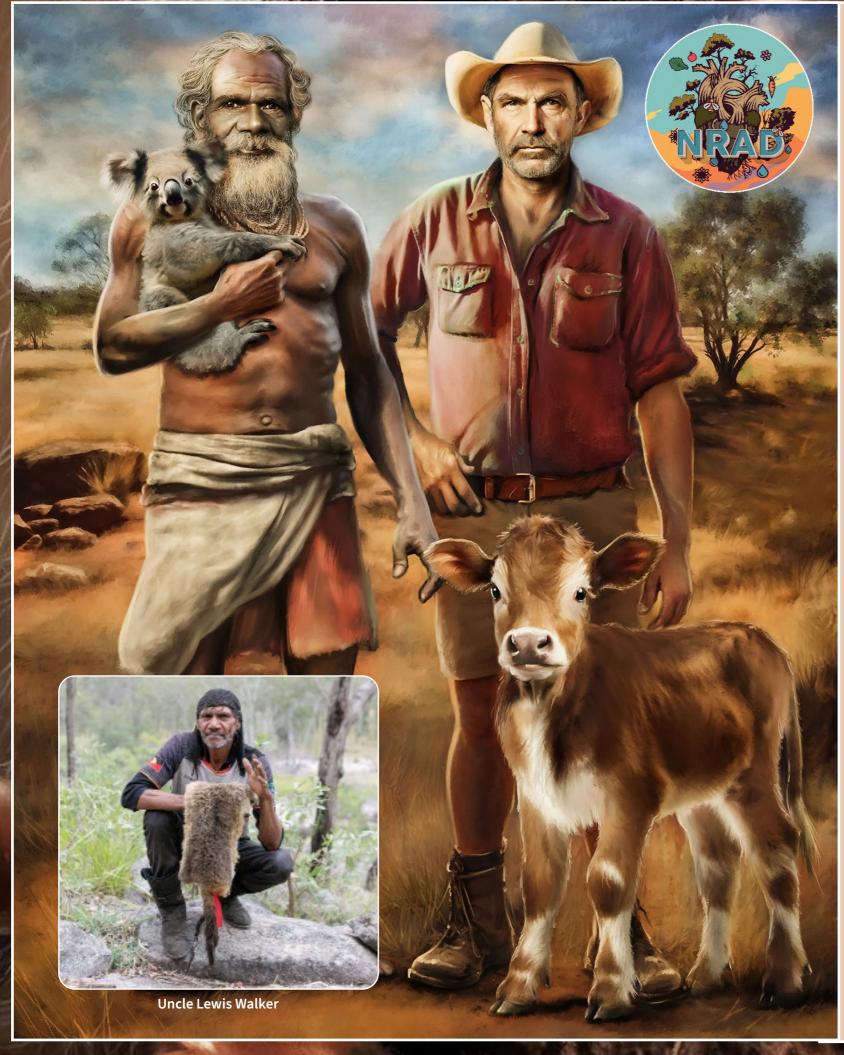
We've been in a co-design process and it time to get ready for a game-changing shift in agriculture with Carbon8's upcoming verification program, slated for an early 2024 launch. This innovative initiative is set to redefine the industry by spotlighting the "regenerative journey" of farms and farmers. Utilising an enhanced outcomes matrix, our verification is all about transparency and accountability in the food production process.

Picture a world where farms contribute positively to the environment by focusing on regenerative agriculture practices—improving soil health, increasing biodiversity, and slashing carbon footprints. Our outcomes matrix quantifies these positive changes, from enhanced soil health to improved water use efficiency and nutrient dense, healthy food. We're not just talking the talk; we're walking the walk, ensuring credibility every step of the way.

But it doesn't stop there. We're on a mission to bridge the gap between consumers and sustainable farming practices. Imagine making informed decisions about your produce based on environmental sustainability, nutritional value, and health considerations. Participating farms gain a competitive edge, appealing to a growing market segment that values sustainability and health in their food choices.

Sure, there are challenges ahead—costs, complexity, and the need for widespread consumer buy-in. Yet, our ultimate goal is clear: to influence the consumer, champion regenerative practices, and lead the charge towards industry-wide shifts. This is not just a program; it's a movement. Join us in shaping a future where every bite is a step towards a healthier, more regenerative world.

Email RegenGrown for more info: regengrown@carbon8.org.au



# THE NATIONAL REGENERATIVE AGRICULTURE DAY

National Regenerative Agriculture Day (NRAD) was established in 2019 as a united national day to raise awareness around Regenerative Agriculture and the benefits of helping heal the land and our waterways. Hosted each year on the 14th Feb as farmers, foodies and families come together to hijack Valentines Day.

In 2020, it was formally adopted as a National Day by unanimous vote when introduced by Senator Rice to the Parliament.

In 2024, on National Regenerative Agriculture Day (NRAD), Carbon8 proudly launched the Totem Project, a groundbreaking initiative that merges sacred Totem animals with regenerative farming stewardship to protect and restore biodiversity across Australia. At the SIM-PAC conference on Meeanjin Country (Brisbane), co-founder Helen McCosker took to the stage as part of the Sustainable Agriculture panel to announce this exciting program.

The Totem Project, co-designed with Uncle Lewis Walker, aims to revolutionise how biodiversity is protected by fostering a deeper connection between farmers and their Totem animals—creatures that represent spiritual

guardianship and ecological responsibility. The project encourages farmers to embrace their role as custodians of land and species, guided by the principles and stories linked to these sacred animals.

The launch of the Totem Project at NRAD 2024 symbolises
Carbon8's continued dedication to aligning Indigenous wisdom with regenerative practices, creating meaningful pathways to restore ecosystems and enhance biodiversity. This initiative celebrates the intersection of culture, ecology, and agriculture, empowering farmers to care for their land through connection to Country and totemic traditions.

#### **AUDITED FINANCIAL REPORT 2023-24**

**AUDITED FINANCIAL REPORT 2023-24** 

CARBON8 FUND LIMITED ABN 49 634 329 696

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2024

	Note	2024 \$	2023 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents Trade and other receivables	4 5	89,338 30,906	43,376 33,258
TOTAL CURRENT ASSETS		120,244	76,634
NON CURRENT ASSETS			
Property, plant and equipment	6	2,917	2,035
TOTAL NON CURRENT ASSETS		2,917	2,035
TOTAL ASSETS		123,161	78,669
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables Employee benefits	7 8	41,212 9,604	25,642 5,400
TOTAL CURRENT LIABILITIES		50,816	31,042
TOTAL LIABILITIES		50,816	31,042
NET ASSETS		72,345	47,627
EQUITY			
Retained earnings		72,345	47,627
TOTAL EQUITY		72,345	47,627

#### CARBON8 FUND LIMITED ABN 49 634 329 696

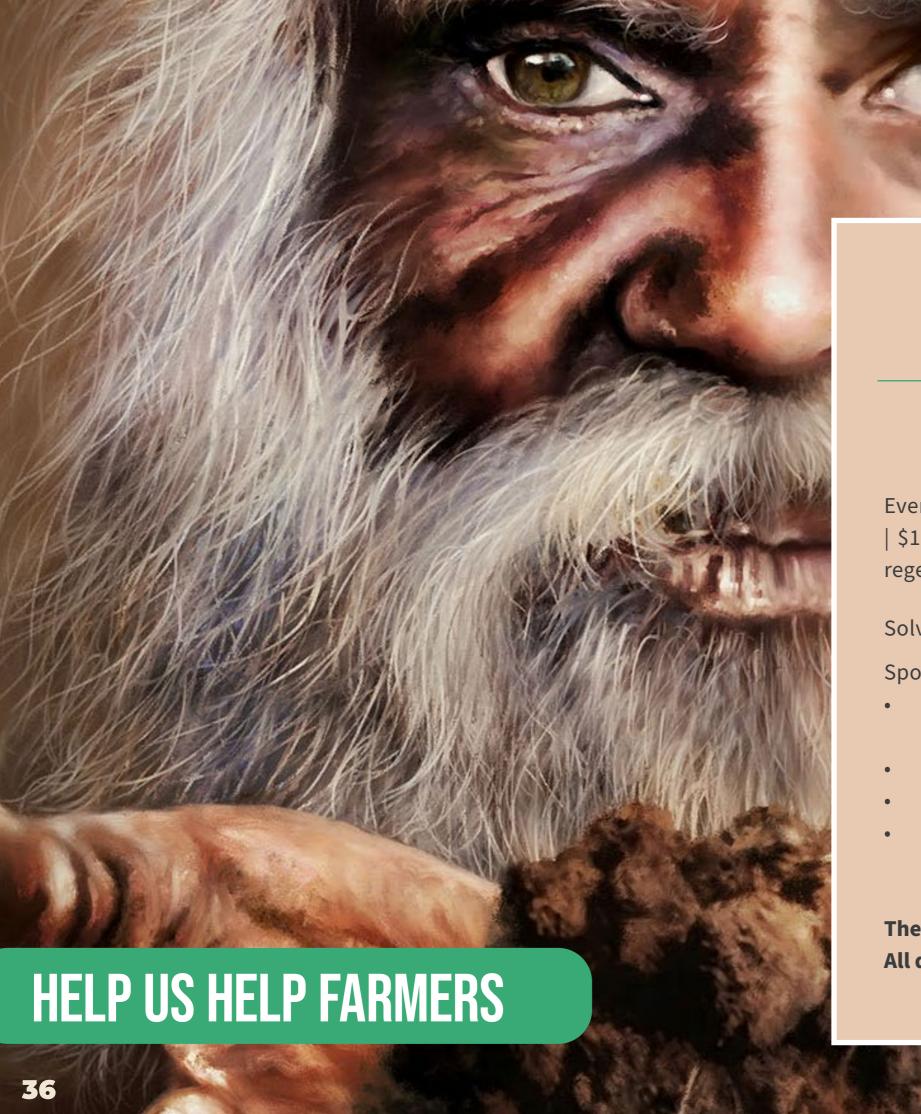
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
Revenue	2	616,715	516,916
Administration expenses		(67,243)	(72,489)
Depreciation and amortisation expense		(779)	(1,471)
Education expenses		(406,708)	(359,719)
Employee benefits expense		(97,162)	(83,952)
Office expenses		(2,169)	(4,032)
Other expenses		(17,936)	(28,477)
Profit/(Loss) before income tax expense		24,718	(33,224)
Income tax expense	1		(94)
Profit/(Loss) after income tax expense		24,718	(33,224)
Other comprehensive income			
Other comprehensive income for the year, net of tax			
Total comprehensive income for the year		24,718	(33,224)



These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Notfor-profits Commission Act 2012 and associated regulations and the Corporations Act 2001 requirements to prepare and distribute financial statements to the members of Carbon8 Fund Limited. The directors have determined that the accounting policies adopted are appropriate to meet the needs of the members of Carbon8 Fund Limited.

DOWNLOAD REPORT



# D O N A T E

#### **Get On Board**

Even a small donation makes a huge difference. Donate \$8 | \$16 | \$32 a month to help our farmers make the change to regenerative agriculture.

#### Solve the Root Cause

Sponsor a farmer for one year for \$80 a month.

- Provides personalised support from our RegenGrown
   Verification to help farmers achieve their goals
- Provides a regenerative farm map
- Contributes to covering basic soil tests
- Starts the farmer on their way with the Smart Book Program

There are no limits to what you can donate. All donations over \$2 are tax deductible.





